



## Biography



Dynamic and highly sought-after, leadership expert Tom Flick has delivered over 3,000 presentations to a "who's-who" list of clients that includes *Microsoft, Starbucks, Google, Boeing, American Express, Amazon, NASA, Mercedes-Benz* and the *Pentagon*. Mr. Flick addresses more than 100,000 men and women each year and has garnered a reputation around the world as an authority on leadership, helping organizations develop leaders, lead effective change and accelerate personal, team and

organizational performance.

Mr. Flick's passion for raising more effective leaders is achieved by his unique gift to connect with the listener's heart as well as their head. Understanding that people, not programs, help organizations change and grow. Tom draws on his leadership experience as a former NFL quarterback for seven seasons, his extensive work in corporate America, and his alliance with leadership guru, Dr. John Kotter, to provide actionable solutions around developing leaders, leading change, and driving performance.

Mentored by leadership and change experts Dennis Goin, Executive Vice President of Kotter International, and Dr. John Kotter, Konosuke Matsushita Professor of Leadership, Emeritus at the Harvard School of Business, Flick uses his exceptional talent as a deft storyteller to inspire audiences to lead change, seize opportunities for growth, and to implement the power of leadership, whether in the role of executive, manager, salesperson, or frontline employee.

Mr. Flick customizes every engaging presentation based on each organization's needs and desired outcomes, collaborating directly with the client to ensure measurable takeaways for their organization. Tom's exceptional ability to communicate clear business solutions with humor, wit and razor-sharp insight is why he is in such high demand.